



News Release

For more information, contact:

Barbara Gould
Director, Corporate Communications – North America
(440) 329-9609 / (440) 225-6869
barbara.gould@knorr-bremse.com

FOR IMMEDIATE RELEASE

AT KNORR BRAKE COMPANY, EMPLOYEES DEDICATED TO VOLUNTEERISM
HELP DRIVE CORPORATE COMMITMENT TO COMMUNITY SUPPORT

With Volunteering Firmly Rooted in the Company Culture, Employees Contribute Locally to Everything from Habitat for Humanity to Take Our Daughters and Sons to Work Day

Westminster, MD – May 20, 2024 – The young people tested a large air cannon – studying a series of instructions before launching tennis balls great distances at targets across a field. They designed, built, and operated their own LEGO® catapults to learn the concept of product life cycles – with the added bonus of sending plastic mini-figures soaring. They were introduced to different cultures of the world and engaged in sustainability and operational excellence exercises.

Sixty-seven children of employees at Knorr Brake Company (KBC), ages 8-18, spent the recent national Take Our Daughters and Sons to Work Day enjoying fun learning experiences at the company while also getting a view into the working lives of their parents.

A volunteer group of 40 KBC employees made the day possible, planning the event and leading the activities.

“You could feel the creativity, enthusiasm, and excitement throughout the building,” said Kristy Harris, senior administrative assistant, procurement/supply chain Rail NA, who was among the volunteer leaders. “Everyone came together to do an amazing job and once again make this annual day at KBC memorable for the kids. Just seeing everybody work as a team is the best part for me.”

Take Our Daughters and Sons to Work Day is just one of many company-related efforts for which employees volunteer hundreds of hours every year in support of the local community. The team members contribute their time as part of the company’s Local Care initiative. Under

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Local Care, employees host corporate-sponsored volunteer events, sponsor additional events in the community, and connect fellow team members with volunteer opportunities to support.

KBC's Local Care team identifies and facilitates community-specific initiatives large and small, selecting a wide cross-section of projects that fit within one or more of the company's community support goals – education, health, the environment, and social cohesion. Local Care falls within the larger KBC Cares program, led by a 38-member group that seeks funding and volunteer opportunities to support community members in need and worthy causes across the nation.

“As a company, we are committed to supporting the community where we live and work – these efforts, with volunteerism a key part, are firmly rooted in our culture,” said Matt Shick, vice president – human resources Rail NA. “We encourage everyone to be involved, offering all team members 16 hours of volunteer time off every year. Employees throughout the organization consistently contribute their time across a range of opportunities, showing that our efforts to give back are not one-off events but are part of who we are as a company.”

In addition to its local outreach efforts, KBC also provides ground-level support for the corporate mission of Knorr-Bremse Global Care North America Inc. (KBGCNA), its parent company's philanthropic organization in North America.

Local Focus

In addition to Take Our Daughters and Sons to Work Day, KBC employee volunteers have shown up in force to support a variety of organizations this year. For example, a team took up tools to work on flooring and trim in a duplex on behalf of Habitat for Humanity of Carroll County.

At Mechanicsville Elementary School, the KBC STEAM Team orchestrated STEAM (science, technology, engineering, arts, and mathematics) Night. Volunteers led their young charges through activities that included making tabletop hovercrafts – using compact discs, bottle caps, and balloons – and Popsicle® stick catapults, with the students encouraged to take home their creations. The team also wowed the kids with a dry ice demonstration. KBC's STEAM team, part of KBC Cares, conducts STEAM Nights at other local schools as well.

Volunteers have been there for the Boys & Girls Clubs of Carroll County, too. With a good bit of sweat and even more smiles, they joined in the project to renovate the Hampstead, Maryland, club and, later, to prepare the club for its grand opening.

In 2023, employee-driven initiatives under KBC Cares numbered nearly two dozen. An ongoing effort is Adopt-A-Highway, in which volunteers led by the KBC Green (Environmental)

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Team venture out several times a year to clean up a highway near the company facility. The team also sponsors many sustainability-focused programs each year, from Earth Day activities to recycling projects. The team had an important presence at Take Our Daughters and Sons to Work Day, including leading a sustainability challenge.

“We usually ask the kids what their favorite activity has been,” said Michelle Miller, a technical writer at KBC who leads the Environmental Team. “Most say the cannon because it’s so fun. But this year we had one little girl who said that her favorite part was the environmental part, and that just makes you feel good. When they have fun and they learn and are engaged, it’s special.”

Jacob Miller, senior product manager at IFE North America, another leader of the KBC Cares team, believes it’s important that the children were able to see where their moms and dads work.

“Walking across the central walkway of the facility, the kids were able to look down and see their parents waving back up at them,” he said. “It’s a real sense of pride. I think all the volunteers involved in the event would agree that seeing those kinds of scenes made it all the more rewarding.”

About Knorr Brake Company

Since 1973, Knorr Brake Company has been the innovative leader in supplying North American rail market customers, including light rail vehicles, metro, and high-speed trains. With its headquarters in Westminster, Maryland, the company operates sales and service facilities in Carmel, New York, and Union City, California. KBC’s subsidiaries – IFE North America LLC (passenger door systems) and Merak North America LLC (climate-control systems) – are co-located in Westminster. Knorr Brake Company is a member of the Munich, Germany-based Knorr-Bremse, the global market leader in braking systems and a leading supplier of other safety-critical rail and commercial vehicle systems. Contact Knorr Brake Company at knorrbrakecorp.com and follow us on LinkedIn at [linkedin.com/company/knorr-brake-company](https://www.linkedin.com/company/knorr-brake-company). To learn more about career opportunities at KBC, please visit www.kbnajobs.com.

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